



## Vacancy Announcement

<b>Organizational Overview</b>	<p>Somali Relief and Development Action (SRDA) is a vibrant growing national organization that is committed to helping disasters and conflict affected communities to prepare, recover and adopt crisis situation. Our programs are design to respond to the need to the communities when they need most. Led by experience and committed staff, our programs cover wide range of sectors that include Emergency Response, WASH, Food Security and Livelihoods, Protection and Governance. With Programs in Somaliland, Punt land and South Central Somalia, our approach to is to design durable, sustainable and long lasting solution to problems affecting the communities we works with.</p> <p>With funding from the United Nations Children Agency (UNICEF), SRDA is responding to the current drought in Somalia by implementing a 2 year’s Integrated Management of Acute Malnutrition (IMAM) in Luuq district of Gedo region. The project is providing basic health and nutrition support to children under 5 and pregnant and lactating women from Luuq district through fixed and mobile OTP units who will be administrating severe and moderate malnutrition</p>
<b>Position Summary</b>	Under the Leadership of the Project Coordinator (PC) and close supervision of Senior Nutritionist (SN), Infant and Young Child Feeding (IYCF) and Nutrition Health and Hygiene Promotion (NHHP) promoter and counselor will be responsible for sensitizing and mobilizing the targeted communities in young children best feeding practices. She/he will also be responsible in training the community in hygiene in food handling and hand washing practices
<b>Position (8)</b>	IYCF and NHHP Promoters
<b>Duty Station</b>	Luuq district, Gedo region Somalia
<b>Report to</b>	Senior Nutritionist
<b>Main Responsibilities</b>	<ul style="list-style-type: none"> <li>○ In collaboration with nurses and social workers, assess on a regular basis IYCF practices among the IDPs and host communities in Luq District</li> <li>○ Identifying good practices and the practices that need improvement among the community and adapt the program tools accordingly.</li> <li>○ Participate in defining activity planning</li> <li>○ Participate in defining activities tools</li> <li>○ Identify and analyze the on-going of activities and propose changes if needed.</li> <li>○ Ensure initial and on-going training of staff in charge of the activities on Infant and Young Children Feeding practices, breastfeeding support psychosocial support and community mobilization</li> <li>○ Follow-up of nutrition activities (group session, breastfeeding support, growth monitoring, screening...), Collect data on the activities and analyze them</li> <li>○ Participate and set up any other nutrition activities that could be identify according to the beneficiaries needs or linked to the nutritional situation.</li> <li>○ Actively coordinate with SRDA WASH and Assessment department for the introduction of IYCF and handwashing activities within their activities.</li> <li>○ Counseling of mothers on the appropriate time introduces complementary feeding promotion the continuation of Breast feeding.</li> </ul>

Headquarters:

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	<ul style="list-style-type: none"> <li>○ Educating the mothers on the quality, quantity and frequency of complementary feeds to promote adequate weight gain.</li> <li>○ Utilize the provided education material on breastfeeding and complementary feeding practices, relaying accurate, practical and specific advice for the mother's needs.</li> <li>○ Ensure a comfortable, calm environment for counselling sessions and maintain good relationships with the beneficiaries.</li> <li>○ Establishment of proper IYCF corner ensuring the privacy of women (as it is cultural sensitive matter).</li> <li>○ IYCF corner should have IYCF supplies all the time, IYCF nurse should communicate well before time about the supplies requirement to her supervisor.</li> </ul>
<p><b>Qualifications, Experience and Requirements:</b></p>	<ul style="list-style-type: none"> <li>○ Diploma in Nursing with 1 year experience in CMAM and IYCF.</li> <li>○ Good level of spoken and written Sindi and local languages.</li> <li>○ Excellent behavior change communication and counselling skills.</li> <li>○ Excellent skills in organizing work flow, capacity to follow protocols and take own initiative.</li> <li>○ Excellent ability to work as part of a team.</li> <li>○ Ability to work in an environment where there are physical discomforts associated with change in weather or discomforts associated with noise, dust or dirt</li> <li>○ Previous experience of Infant and Young Child Feeding practices /treatment of malnourished children in Community Management of Acute Malnutrition is advantageous</li> <li>○ Filing and ability to work and stay with beneficiaries in order to change their behavior through health and nutrition education sessions.</li> <li>○ Being able to answer the questions related to myths, disbeliefs and taboos about IYCF.</li> <li>○ Strong written and oral communication skills in English, including report development, writing and editing; Somali language in an added advantage</li> <li>○ Demonstrated knowledge of UNICEF programming and experience managing nutrition and health programs compliant with donor such as USAID, DFID, ECHO, EC regulations will be an asset;</li> <li>○ Proven program leadership, management, project planning, organizational, interpersonal, communication, and security management skills;</li> <li>○ Previous working experience in the chronic/forgotten crisis environment desirable;</li> </ul> <p><b>Having Knowledge and Experience in the local context or being a former SRDA employee is an added advantage</b></p>

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<b>How to Apply:</b>	<p>Applicants should submit their Application Letter, updated CV with complete contact details of applicant &amp; 3 professional referees in a sealed envelope indicating “ <b>IYCF and NHP Promoter and counselor</b> ” to: <b>HR Manager, at SRDA Office in Dolow, and Luuq districts</b>, Or email to: <a href="mailto:recruitment@srdaorganization.org">recruitment@srdaorganization.org</a></p> <p><b>DEADLINE for ALL APPLICATIONS: 14 January 2017 before 6:00 PM local time.</b></p> <p>Only short-listed candidates will be invited for interview. <b>Female candidate are highly encouraged to apply</b></p> <p><b>SRDA is an equal opportunity employer</b></p>
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