



- Position:** Project Officer-ECW (1 Position)
- Location:** Based in Garowe with frequently travel to project locations across Bari, Nugal and Mudug.
- Working hours:** 8 hours per day for 5 days
- Background:** Relief International (RI) is a leading non-profit organization working in 20 countries to relieve poverty, ensure well-being and advance dignity. We specialize in fragile settings, responding to natural disasters, humanitarian crises and chronic poverty.

Relief International combines humanitarian and development approaches to provide immediate services while laying the groundwork for long-term impact. Our signature approach — which we call the RI Way—emphasizes local participation, an integration of services, strategic partnerships, and a focus on civic skills. In this way, we empower communities to find, design and implement the solutions that work best for them.

PROJECT BACKGROUND

Relief International's (RI's) proposed project aims to improve access to sustained education and Water, Sanitation and Hygiene (WASH) inputs for drought and conflict-affected girls and boys in Bari, Nugal & Mudug regions of Puntland State, Somalia over a period of 10 months. Targeting 31 schools and their respective communities, this will be achieved by maintaining girls' and boys' regular attendance at school throughout the emergency and early recovery phases of the current drought-induced food, water and health crisis. RI's inclusive, multi-dimensional and evidence based approach will address education needs of the affected children following the cluster guidance. The current emergency needs will be met through the provision of emergency learning materials, dry-food take-home rations, menstrual health hygiene kits, and psychosocial and life skills support. WASH needs will be addressed through the provision of emergency drinking water, the rehabilitation and construction of latrines, the provision of polyvinyl chloride (PVC) water storage tanks, and Hygiene Promotion education. The training and technical support provided to Community Education Committees (CECs) in water and food distribution management and disaster risk reduction (DRR) as well as the engagement, training and support provided to community volunteers to lead the psychosocial support and life skills project components will contribute to the sustainability of the project.

Roles and responsibilities

- Coordinate with National project Manager for effective implementation of the project activities as per the work plan and project objectives;
- Assist National project Manager in preparing quarterly work plans and prepare monthly work plans based on quarterly work-plans
- Ensure that WASH & Education program is implemented effectively in a good quality standards and ensuring consistency of the work in accordance to the programme goal and objectives.
- Aware and mobilize communities on hygiene promotion and conduct meetings with community members including children, parents, teachers & CECs etc.
- Mobilize all stakeholders to respond appropriately to outbreaks of cholera and acute watery diarrhoea.

- To facilitate community hygiene outreach for internally displaced people (IDPs) camps including the host communities.
- Plan and distribute PVC in needy basis and do follow up its sanitations.
- Coordinate back to school campaign and bring back the drop out students
- Follow up with the selected teachers at school level to ensure they are teaching and applying the lessons they have learnt.
- In close coordination with Education Program Coordinator, facilitate training of CECs on roles and responsibilities, Child Protection, SDPs, and conflict resolution.
- Support and capacitate CECs to develop Schools Development Plans (SDPs) that have activities which promote and target girls' education.
- Conduct a field based follow up training on psychosocial support, leadership and self-esteem to a wider group of girls an boys' club members.
- Conduct water quality surveys at all RI rehabilitated water supply systems.
- Facilitate and participate community voluntary participation in waste management, provision of clean and safe water and measures in order to promote hygiene practices.
- Coordinate the distribution of dry food ration to the drought affected teachers and students.

Coordination:

- In close collaboration with Ministry of Education in Nuga/Bari /Mudug and schools head teachers, and Community Education Committees (CECs), roll out the project activities.
- Develop, maintain and improve mutual and beneficial relationships with key stakeholders and provide capacity building through advocacy (including government officials, school teachers and community leaders) to ensure successful implementation of the project)

Communication:

- In consultation with the National project manager , Behaviour Change Communications Coordinator and Ministry of Education's Regional/District Education (REOs/DEOs) Officers, organize awareness raising campaigns, graduation ceremonies, initiate community dialogues and convey key messages to promote girls' education using audio and video channels and local medias;
- Closely work with Socio-Behavior Change Communication Officer and schools' female mentors and Gender Focal Points to provide life skills and career guidance support for girls transitioning from 'education' to 'life'
- Coordinate with REO/DEO and school teachers about teacher incentives and maintain proper documentation.
- Facilitate Community Dialogues and 'men and boys' debate on promoting girls' education and gender inclusive education and effective transition of girls from education to Life
- Work closely with schools' head teachers, female mentors and Gender Focal Points on the establishment of boys' education forums (boys' clubs) and strengthening girls' education forums (girls' clubs)
- Work closely with the Socio-Behavior Change Communications Coordinator to come up and implement plans for conducive learning environment for girls in schools.
- Provide regular follow up and support to teachers, children & CECs on other activities through meetings;

Monitoring:

- Ensure close coordination with M&E Officers for feedback to enhance the quality aspects of the project activities.
- Working with M&E department on facilitating FGDs and KIIs with girls at schools and uploading data online among others.

- Spend 50% of time in the field to follow up and monitor the implementation and adjust of school-based & community based interventions of ECW & produce field visit reports on regular basis and on ad-hoc basis
- Maintain proper documentation of the project activities and timely upload Means of Verifications for each activity carried out (including signed distribution lists) to the Information Management System
- Work closely with the REO/DEO of Bari, Nugal and Mudug to select & award winning SDPs. Carry out regular follow up visits to monitor the progress of the SDP implementation.

Reporting:

- Prepare and share timely and accurate progressive reports periodically against the work-plan to line manager

Child Protection:

- Coordinate with MoWDFEA Regional Coordinators to ensure that child protection cases in targeted schools are reported, referred and followed up. Also assist Regional Coordinators to setup child protection referral mechanism in region.

Compliance:

- Ensure implementation of project activities conforms with donor requirements and procedures;

Working with Others:

- Ensure effective, streamlined communication between education programme and logistics and other support staff
- Other duties as assigned by the supervisor.

Requirements:

- Graduate Degree in education, social work and or other relevant discipline;
- Demonstrated 3 years of overall experience; and a minimum of 1 year specific experience of managing education project at same level.
- Experience of implementing best practices;
- Should have sound knowledge for INEE.
- Good understanding of education concepts and issues in development context.
- Strong interpersonal & team building skills and excellence as a team player
- Fluency in written and spoken English.
- Ability to develop and maintain productive, effective working relationships with stakeholders.
- Advanced organizational skills including the ability to manage numerous tasks concurrently, use initiative, establish priorities and work to tight or competing deadlines.
- In hand experience of using Microsoft office (MS word, MS excel, PowerPoint etc)
- Experience in staff management will be an added advantage.
- Given this is a girls' education project, motivated female candidates are highly encouraged to apply for the post.

HOW TO APPLY:

Applications should include a CV and a cover letter and should be submitted only by email to hirsomalia@ri.org. Please indicate the title and location in the subject line when applying, e.g. "**Project Officer-ECW, Garowe**".

RI is an equal opportunity employer and female candidates are highly encouraged to apply.

Deadline: 9th Sept 2017 by 12:00 PM. Only shortlisted applicants will be contacted.