



## ISLAMIC RELIEF SOMALIA PROGRAMME

### Vacancy Announcement

**Position Title** : Agronomist Assistant

**Date of issued** : 8<sup>th</sup> February 2018,

**Closing Date** : 14<sup>th</sup> February 2018,

**Reporting** : Livelihood Officer

**Duty Station** : Hargeisa

**Line Management Responsibilities:** None,

**Duration of Initial Contract:** 8 months with possibility of extension.

### Background

Islamic Relief Somalia (IRS) has been operating in Somalia since 2006 and has responded to conflict and drought affected people through provision of life saving assistance. Through our projects, IR has continuously been providing safe drinking water, improving hygienic sanitation facilities, increasing hygiene awareness, particularly to ones living in IDP camps; empowering the urban poor and distressed working children, engaging in conflict management and mitigation and strengthening of community cohesiveness and co-existence.

### Main Duties and Responsibilities

- Identification of the needs of farmers and the farming practices used, and
- Formulation of an available achievable strategy to improve agricultural production within the Limited resources to farmers.
- Coordinate and implement technical, financial, and administrative assistance
- Programs for local farmers units to ensure efficient program implementation and timely responses to requests for assistance.
- Carry out during crop harvest assessments on a yearly based in target areas and involve preparation of assessment report.
- Establish and maintain relationships with other agencies and organizations in community to meet community needs and to ensure that services are not duplicated.

- Demonstrate strong commitment to be accountable to beneficiaries as it is a key Islamic Relief worldwide commitment to beneficiaries
- To identify and select project beneficiaries through a baseline survey in the area of the project implementation
- Provide direct and continuous assistance to farmers and ensure sustainable agriculture technologies through Farmers Field Schools (FFS)
- In consulting Village Development Committee (VDC) –in planning, setting up the criteria to identify Farmers Field Schools (FFS) groups and establishment
- In conjunction with project team under-take periodic needs assessment and prepare comprehensive report on field assessment
- In consultation with FFS members select sites for demonstration and trial plots for Farmers Field Schools (FFS) groups and conduct on job trainings
- Collaborating with project team organizing field days and exposure visits among Farmers Field Schools (FFS) groups on demonstration and trial plots and update the progress regularly
- In conjunction with project team prepare TOR and questionnaires on crop harvest assessments on a yearly based in target areas and produce assessment report.
- Provide technical assistance to land users in planning and applying soil and water conservation practices
- Plan soil management and conservation practices with the community such as crop rotation, reforestation, permanent vegetation, contour plowing or terracing, to maintain soil and conserve water. Organize field days and exposure visits among Farmers Field Schools (FFS) groups on demonstration and trial plots and update the progress regularly
- Carry out during crop harvest assessments on a yearly based in target areas and involve preparation of assessment report.
- Conducting rapid rural assessments in affected areas throughout the country whenever deemed necessary to look at food security and livelihood situations,
- Monitoring food security situation across the country using different food security indicators, such as rainfall, market and price, crop and livestock, and humanitarian assistance,
- Supporting the mandated food security sectors coordinating body as deemed necessary, including livelihood baseline data collection and analysis whenever Necessary,
- Preparation of training material and training of project beneficiaries on Farmers Field Schools (FFS)
- Assist and provide technical expertise for the local community in mapping their social and resource mapping with clear diagrams.

## **Minimum Qualifications & Skills**

- A Bachelor degree in a discipline that is directly relevant to agronomist's analysis, such as agricultural economics, agronomy, Crop production, soil and water conservation, soil science, plant pathologists and climatology
- At least two years of relevant experience in early warning/food security information systems, food security analysis, as well as other related fields in INGOs or UN Body;
- Excellent spoken and written communication in English and interpersonal skills;
- Excellent computer skills, GIS applications, mapping skills are added advantage.
- Excellent coordinating with partners and stakeholders; and excellent analytical and report -writing skills; Supervisory, management, and donor coordination experience is an advantage.

## **APPLICATION PROCESS**

- IRW Somalia Program is inviting applications from qualified/Motivated candidates who are interested to submit their CVs and cover letters explaining, how they meet Job description.
- Each application should be addressed to the HR account: [hr.mogadishu@islamic-relief.or.ke](mailto:hr.mogadishu@islamic-relief.or.ke) and include the following:
  - An updated CV; and
  - An application letter
  - Academic Qualifications (certificates/Transcripts)
  - Copy of your National ID card or passport
  - And contact information for three work-related referees.
- **Applications not including all of the above information will not be reviewed.**

**Only short-listed candidates will be contacted. IRW is an equal opportunity employer.**

**Note: Please make sure the job title in the mail subject line is clear.**