



# READO

Rural Education and Agriculture Development Organization

Hq: Baidoa District, Bay Region Somalia, Email: [info@readosom.org](mailto:info@readosom.org) / [reado.org@gmail.com](mailto:reado.org@gmail.com)

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<b>Position</b>	:	Medical Doctors (2 Positions)
<b>Job site</b>	:	Baidoa rural areas (Outreach)
<b>Report to</b>	:	Project Manager, Health & Nutrition
<b>Duration</b>	:	10 Months
<b>Vacancy</b>	:	Based in Baidoa

Founded in 2008, Rural Education and Agriculture Development Organization (READO) is a leading national non-governmental organization in Somalia, which implements emergency aid intervention and development programs. Independent, private and not-for-profit, READO employs a strict political and religious impartiality, operating according to humanitarian principles and sheer transparency.

READO has been responding to the multiple shocks facing Somalia, through the implementation of humanitarian emergency response, recovery and development programs targeting mainly destitute agro-pastoral, riverine and IDP communities in Somalia with funding from various international partners. Currently, READO programs in Somalia focus on building capacity to respond to emergency outbreaks, as well as improving livelihoods/Food Security, Good Governance, WASH, Protection, Education, and Peace building & Conflict resolution

**ROLE PURPOSE:**

The Medical Doctor will be work Health Center in Awdiinle, Lowiile and other rural mobile clinics, in Baidoa district and will have an overall responsibility for the management of OPD consultations and refer patients where patients need both elective and emergency surgery to the secondary care.

## **MAIN RESPONSIBILITIES:**

- Overall responsibility for the delivery of Clinical services from Awdiinle, lowiile and other rural clinic sites in Baidoa district.
- Together with Project assistant will assume the highest technical responsibility for the delivery of curative services and preventive services from Awdiinle and Lowiile health center
- Responsible for coaching and training facility staff on technical matters
- Supervises activities of clinical team- nursing, pharmacy, Delivery, ANC/PNC section
- Conducts performance appraisal of his staff;
- Responsible for preparation duty rooster and timetable and work allocations of all clinical team;
- Participates in regular meetings conducted by the project officer;
- Submits monthly epidemiological reports concerning all department to Project officer and participates in the analysis of epidemiological data;
- Lead all facility clinical activities;
- Conducts elective, emergency and management of all complications
- Participates in the conduction of studies and surveys; Together with Project assistant and other senior technical staff organizes in-service training of technical facility personnel and participates in the training

## **QUALIFICATIONS AND EXPERIENCE**

- Qualified Medical doctor with at least 3 years of experience in general surgery.
- Experience in communicable/non communicable diseases
- Ability to work in a remote area with basic surgical facilities
- Fluent spoken & written English language
- Excellent management and communications skills
- Previous supervisory experience
- Ability to analyze and interpret health data
- Ability to write clear and concise reports
- Basic computer skills, including Word, Excel

### **How to apply:**

Send Application letter, including your Personal Data and supporting documents/Certificates to via E-mail: [hr.readosom@gmail.com](mailto:hr.readosom@gmail.com) not later than 15<sup>th</sup> June 2018, for Hardcopies will be delivered to READO Office, Ex-UN Mine Action Office in Baidoa, Only short-listed candidates will be contacted.