



Job Description

POSITION TITLE: Fishery Program Manager

COUNTRY PROGRAM: Somalia (based in Nairobi)

RESPONSIBLE TO: Senior Program Coordinator

STATUS: Full-time

SUPERVISORY CAPACITY: Staff engaged in fishery program development

DATE: June 8th, 2018

COUNTRY PROGRAM MISSION

ARC International is an entrepreneurial humanitarian and development organization that assists displaced people to move from vulnerability to resilience, from impoverishment to a basic level of well-being, and from exclusion to inclusion.

The overall objective of ARC International's Somali program is to broaden opportunities for disadvantaged communities (in particular women and youth) to pursue a secure and sustainable livelihood; create an environment that enables social transformation and economic empowerment of women and youth through technical, vocational and leadership skills development, sustainably gainful employment and access to financial services; effective and efficient response to slow and rapid onset disasters caused by climate change and strengthening adaptive capacity of local communities to manage major shocks; as well as enabling conditions for economic and social reintegration of returnees to their communities of origin.

PRIMARY PURPOSE OF THE POSITION

The Fishery Program Manager will be responsible for the overall leadership of ARC's fishery development programs, working closely with the Senior Program Coordinator, Area Managers, Food Security and Livelihoods Coordinator and Climate Change Adaptation and Program Manager. He/She will provide technical and professional backstopping to the Ministry of Fisheries and other fisheries stakeholders in the development and implementation of sustainable and appropriate fishery programs; in improving attitudes to fish consumption; fisheries infrastructures, fish handling, processing and marketing and enhancing the value of all levels of the fish value chain. He/She will foster effective relations with donors, relevant line ministries, private sector actors, chambers of commerce, fish traders, fishermen and local communities to increase domestic attention, donor support and private investment for the fisheries industry.

MAJOR AREAS OF ACCOUNTABILITY

PRIMARY DUTIES/RESPONSIBILITIES

Program Development – 60%

- Provide strategic leadership on ARC's fishery programs and oversee effective program management and implementation.
- Develop organizational policy framework, sector specific strategic objectives and operational plans for fishery program development.
- Develop comprehensive development program with action plan for sustainable development of the fisheries sector.
- Coordinate with potential donors and interested private sector entrepreneurs to ensure sustainable financing of the sector's development.
- Enhance participation and leadership of women in sustainable fisheries development by addressing their gender needs and strategic interests.
- Assist in the development of community based social enterprises owned, operated or managed by fishers, fishing cooperatives and their partners.
- Design programs that promote the local consumption of fishery products.

Technical Support – 20%

- Together with the Climate Change Adaptation and Program Manager conduct a climate change impact assessment on the fisheries sector and develop sector specific strategic objectives to address the identified climate change impacts.
- Conduct trainings for fishermen and fishing cooperatives on best, sustainable and responsible fishing practices and build awareness on destructive fishing methods.
- Conduct continuous mapping on funding opportunities and private sector actors engaged in the fishery value chain.

Representation – 20%

- Foster effective relations with other fisheries managers and key stakeholders through networking and dialogue.
- Build and maintain good working relationships with relevant line ministries, chamber of commerce, fishermen and fishing cooperatives, private sector, partner organizations, and community leaders.
- Share findings and recommendations with key stakeholders in appropriate forms; and monitor and evaluate progress, outputs and impacts.
- Develop regular communications with Ministry of Fisheries and Marine Resources and other partners to integrate ARC activities within the development plans and objectives of the MoFMR.
- Maintain cooperative relationships and networking with the Chambers of commerce and other private actors engaged in the fishery value chain.

EDUCATION, TECHNICAL SKILLS & KNOWLEDGE REQUIRED

- 7 years of working experience in fishery sector, fishery resource management; fishery research & services and alternative livelihood strategies for sustainable fishery sector development; export-marketing and quality control.
- Minimum - Post Graduate University degree in fisheries or related fields.
- Additional specialization or experience in areas of climate change adaptation, marine conservation, coastal and marine resource management, policy planning, capacity building, networking or other related fields will be an asset.
- Excellent command in written and spoken English.
- Ability to work in a team, under pressure and meet deadlines.

Application letter and copies of academic qualifications should be sent to: SMJobs@arcrelief.org not later than June 22nd, 2018.

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