



Job Description

TITLE: Regional Built Environment Engineer

LOCATION: Nairobi

RESPONSIBLE TO: Senior Global WASH and Shelter Advisor

STATUS: Full time

COUNTRY PROGRAM: Somalia

DATE: June 8th, 2018

COUNTRY PROGRAM DESCRIPTION

The overall objective of the American Refugee Committee (ARC) Somali program is to prevent death and alleviate human suffering among drought affected internally displaced persons (IDPs) in settlements, returnees and vulnerable host communities in urban and rural areas of the country. ARC is taking a multi-sectoral approach in responding to the needs of the beleaguered Somali population afflicted by natural and man-made recurrent crisis through a range of activities including; Economic Recovery and Market Systems, Health, Logistics and Relief Commodities, Protection, Shelter and WASH.

The Somali country program of the American Refugee Committee (ARC) has a full-fledged office in Mogadishu, Hargeisa, Kismayo, Laascaanood, Afmadow, Dhobley, Buroa and has been actively responding to the drought and famine crisis in Somalia since 2011. ARC is working closely with national and local authorities and with a number of the country based international and national organizations to galvanize coordinated lifesaving humanitarian assistance to the people in need.

As ARC's Engineer guru, you will use your design passion and technical skill in this newly created position, to help us design and deliver a new way of thinking about shelter. We are changing the way shelter is viewed, and we need your help in creating and developing ideas beyond shelter/WASH and into Housing/Built Environment, and the holistic community building approach that we call Human Centered Placemaking.

We have a unique approach to working with those we serve. Providing basic services just isn't our style. Our customers want more and you will co-create with an enthusiastic team that will support you in order to achieve the real time housing, energy, environmental and WASH needs of those we serve.

About the Role

- You understand construction and procurement and are able to support and lead construction development and design. Much of your day will be spent with any number of country teams discussing design, backstopping emergency program issues, or assessing areas and developing BOQs. You're not scared of having to change course and create structure and process out of ambiguity
- We believe strategy is a team sport. You'll work close with the Senior Global WASH and Shelter Advisor to bring a whole new lens to what Shelter/ Housing/Human Centered Placemaking means in the humanitarian setting

About You

- You are an exceptional Civil Engineer with the ability to problem solve and design You have an infectious enthusiasm for Housing/Built Environment Design Design/ fanatical devotion to refugees, and this isn't your first time. As such, you've had experience in civil engineering or a related built environment design and project management role for an NGO or private company in a developing country context. You know how to successfully manage, monitor, and implement construction projects in complex environments.

- You enjoy being involved in things you know and are curious to understand the aspects of the unknown related to your role, and are talented at managing expectations and your own time. You love co-creating across teams and are personable, helpful and incredibly organized.
- You work well with a lot of freedom and do your best work in a culture that does the doable with whatever resources we have.
- You have a founders' spirit, embrace ambiguity, are joyful to the people you serve and work beside.
- You deliver your work generously and take ownership of everything that lands in your lap.

Who We Are

American Refugee Committee is and always has been about amazing global citizens taking action to change our world. Today, we're facing challenging global humanitarian crises that require 21st Century solutions. But we've found that co-creating together with impassioned, dedicated people, limited only by their own imaginations, remains the key to designing new solutions that resonate. We still believe that ARC should exist, first and foremost, as a platform for realizing the goodwill of everyday people – people from Sweden to Somalia, Minnesota to Malaysia, Uganda to the U.S.

We've found that something incredible will result as long as we begin the journey with amazing people, agree on a destination and move together towards it transparently and open to possibility.

If you are looking for a job, look elsewhere. If you are looking for a place where you can unleash your creativity, leverage your experience and that of those around you, we invite you to join us. We expect and reward disruption, transcendence and change making.

Benefits

Work anywhere – Work from our office in Nairobi or anywhere else in the city, provided you are readily accessible to ARC country programs.

Health, dental, long-term disability, life and AD&D, MedEvac, Worker's Comp Insurance – We cover 100% of your health and 75% of your spouse/dependent's health. We also pay 100% of the premiums for long-term disability, life and AD&D insurance for you.

Retirement – We contribute 6% of your salary regardless of your contribution amount, after one year of service.

Flexible Leave Time – Between general leave, home leave and holidays, you have ample opportunity to take time off when you need it.

Great Resources – Access to our Nairobi office, support from HQ staff in Minneapolis and access to conferences/trainings

Application letter and copies of academic qualifications should be sent to: SMJobs@arcrelief.org not later than June 22nd, 2018.

American Refugee Committee is an Equal Opportunity Employer offering employment without regard to race, color, religion, gender, sexual orientation, gender identity, age, national origin, citizenship, physical or mental disability, or protected veteran status. American Refugee Committee complies with all applicable laws governing nondiscrimination in employment.